N.C.K



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00A DEPOSIT #058-10468-10 #****** 05/08/90 12:15:25 053 0641 5240

Cobblers of years ago took pride in their work.





When machines were used in shoemaking, each step in duction was done by a different worker.

heel, punching the shoelace holes, and so on. Each step was done by a different worker. One person might do nothing except punch holes for shoelaces, day after day. Many found their work boring.

It was hard for a worker to feel proud of the finished product. A factory worker did not say, "I'm proud of that shoe. I punched out the holes for the laces." No one admired the worker for